

Draft - Proposal Ideas for WORK
July 2023

ILC Billable Rate Increase:

Goals:

To match the recent increase to TCM rates so that ILC rates match. This is being done to help keep WH/WORK incentivized. WORK cannot lose ILC providers.

Rate Increase:

ILC billable rate increase from \$12.50 to \$18.75 per unit.

Supported Employment rate increase:

Goals:

To match rates the STEPS program uses for Supported Employment. Being consistent with STEPS rates makes it easier for members transitioning between STEPS and WORK. WORK is part of WH which is an employment incentive program. Therefore, WORK needs to be able to cover actual costs which would support the member to maintain employment.

Rate Increase:

Job Coaching from \$16.50 to \$50.00 per hour.

1:1 Employment Supports from \$16.50 to \$25.00 per hour.

Behavioral Health / Mental Health and SUD:

Goals:

To promote the prevention, treatment, and recovery of WH/WORK members with behavioral health needs or substance use disorders (SUD) so they can live healthy, safe, and successful lives in their homes and communities.

Mental or behavioral health support is important for maintaining independence and employment for WORK members.

- * Prevention
- * Treatment
- * Recovery

Supports:

- A** MCO assistance to access prevention programs, treatment services, and/or recovery supports, and MCO monitoring of progress.

Draft - Proposal Ideas for WORK

July 2023

- B** Temporary weekly attendant care: Hours not to exceed 7 (maybe 20 hours) hours per week.
Behavioral/Mental Health and Substance Use Disorder Support hours plus regular hours cannot add up to more than 24 hours in a 24-hour period. The member can decide if they need 5 hours per week or 7 hours per week. Idea is to add this to the Other IADLs page or create its own page. Time would not be decided based on five minutes here or five minutes there. The member could use all the time for the month in one week or as they need.
- 1** This time can be used for assistance or accompaniment to attend prevention programs, treatment services, or recovery supports (including AA or NA meetings).
 - 2** This time can be used for assistance or accompaniment in the community to prevent isolation.
- C** If a member qualifies for transportation, transportation to AA, NA, or to approved groups and classes can be approved.

Temporary Crisis Support:

Goals:

To promote the prevention, recovery, and remediation of abuse, neglect, exploitation, or domestic violence issues of WH/WORK members so they can live healthy, safe, and successful lives in their homes and communities.

Supports:

- 1** MCO assistance to access prevention programs and/or recovery supports, and MCO monitoring of progress.
- 2** Temporary weekly attendant care: Hours not to exceed 14 hours per week (maybe 20). Crisis Support hours plus regular hours cannot add up to more than 24 hours in a 24-hour period.
 - A** This time can be used for assistance or accompaniment to attend prevention programs or recovery supports.
 - B** This time can be used for assistance or accompaniment in the community to prevent isolation.
 - C** This time can be used for transportation to/from prevention or recovery programs.

Draft - Proposal Ideas for WORK

July 2023

Respite Care Leave:

Goals:

Respite is temporary care that relieves primary caregivers from their caregiving responsibilities. Full time primary family caregivers may find the care tasks preventing them from doing things they want or need to do to have a healthy and balanced lifestyle. Primary family caregivers may find it difficult to maintain social and family relationships or to be involved in their community because of the care they provide. Respite can help restore and strengthen a primary family caregiver's ability to continue providing care for your loved one.

Supports:

- A** Self-direct members who meet the criteria can use Respite Care Leave without tapping into regular paid leave that is contingent on carryover fund availability.
- B** For Respite Care Leave to be used, the member must do the following:
 - 1** Member must have another caregiver that can provide support when the primary caregiver is on leave.
 - 2** The primary caregiver will earn leave hours based on what has been worked in the past 6 months.
 - 3** Respite Care Leave per primary caregiver is calculated by 3% for every 35 hours to 40 hours per week worked.
 - 4** Respite Care Leave can be used after the Primary Caregiver has worked for a minimum of 6 months.
 - 5** Time will not be allowed to accumulate more than 24 months.

Independent Living Aids:

Goals:

WORK allows certain carryover funds to be used to make purchases. However, if there are no carryover funds the member cannot make the purchases. This proposal will allow members to make these kinds of purchases even if there are no carryover funds available. It is important to allow members to access items that will help them to maintain their independence and safety especially if the purchase will support independence and safety.

Supports:

1

Draft - Proposal Ideas for WORK

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Purchase of independent living aids or safety items that will help the member maintain or regain independence and/or safety.

2 Categories of items:

a Mobility aids

- i** such as cane, walker accessories (walker tray, basket, hanging bad, padded grips, etc.), rollator accessories (rollator tray, basket, hanging bad, padded grips, etc.), wheelchair accessories (wheelchair tray, basket, hanging bad, padded grips, /rests, anti-tipper, etc.), etc.

b Household aids

- i** such as cooking items/tinsels, eating items/utensils, home cleaning aids, handles/railings for chair/sofa/bed/etc., anti-slip items, etc.
- ii** bathroom aids (safety bars/rails, seats/benches, urinals/bedpan, caddies, anti-slip products, detachable showerhead, washing or toileting aids, adaptive toothbrush/shaver or electric toothbrush/shaver, dispensers, bidet,
- iii** in home caregiver pager, sensor pads, etc.
- iv** waterproof items for bed/chair,

c Dressing aids.

- i** such as button/zipper aids, dressing stick/hook, shoehorn, sock aid, leg lifter,

d Hearing or vision aids.

- i** Alerting indicators (liquid level or temp), braille or identification products, magnifiers, vision/hearing adaptive items (special clock, outlet covers, talking products/scanner/reader, etc.

- e** Other: if criteria are met, there is significant justification to support the purchase, an exception can be made to purchase items that do not fall into the any of the above categories.