



Policy Clarification 2022-04-01

Title: Overtime, AWOL/AGO Status, and Name Changes

Date: 4/13/2022

From: Erin Kelley, Senior Manager

Program(s) Impacted: All Programs

The direction put forth in this document is intended to formally clarify existing policy as noted in each section. The guidance below has been provided by Policy in the past on a more informal or case-by-case basis.

Overtime vs. Straight Time

When consumer(s) report they do not work overtime, yet report working over 40 hours per week, it should not be assumed that the hours in excess of 40 are counted at time-and-a-half pay (1.5 x the hourly rate). As the consumer has provided attestation that they are not receiving overtime pay (which is not offered by all employers) the hours should be considered straight time and counted at the reported hourly rate. If the consumer does not attest one way or the other (i.e. the field for overtime is left blank), the hours in excess of 40 should be considered at the typical overtime rate, and a separate record created using the 1.5 multiplier in accordance with [PC2017-10-03](#) when using Tier 2 Reasonable Compatibility verification.

AWOL/AGO Status

The Aged Out (AGO) program covers former foster care recipients who aged out of the Kansas foster care program up to age 26 (see KFMAM 2260). At one time, individuals who were considered "AWOL" (i.e. runaway or missing) at the time they aged out of foster care were not considered eligible for AGO. This has since changed, and the PPS status of "Runaway/Missing Child" now constitutes an Eligible Out of Home placement, making these former youth eligible for AGO.

Name Changes (All Programs)

If at any point the consumer or household reports a legal name change, the name change cannot be changed in KEES until verified via Social Security. Once the name change reported has been verified either via EATSS or collateral contact with a Social Security Office, the name can then be updated in KEES accordingly. The individual demographics record will be updated

to reflect the new legal name and the old name added to the alias section for historical purposes.

Note: There are some situations when the Help Information page in EATSS (F10) indicates that the SSN is verified but the “Surname was ignored.” In this case, the new name would not be considered verified in EATSS.

For questions or concerns related to this document, please contact the KDHE Medical Policy Staff at KDHE.MedicaidEligibilityPolicy@ks.gov.

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Questions regarding any KEES issues are directed to the KEES Help Desk at KEES.HelpDesk@ks.gov.