<table>
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<th>Service</th>
<th>Definition</th>
<th>Provider Description</th>
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| **Pre-Vocational Services**     | **Requires overview of curriculum and/or certification for approval from Program Manager.**  
Career exploration, training in work-related skills (punctuality, attendance, work behavior, etc.), internships or work experience in a competitive, integrated setting. | This service would be provided by an agency with staff who are certified to provide Employment services. We would expect any agency billing for this service to be currently providing employment exploration and have a person-centered planning model that they use. They will be required to develop/follow a support plan to achieve employment goals for the participant. This service will be billed directly to the FMS provider, PPL. |
| **Independent Living Skills Training** | **Requires overview of curriculum for approval from Program Manager.**  
Training to develop or improve skills necessary to live as independently as possible, such as personal hygiene, household and money management and use of public transportation. | This service would be provided by an agency with staff who are able to provide IL Skills Training. We would expect any agency billing for this service to be currently providing this training and have a person-centered planning model that they use. They will be required to develop/follow a support plan to achieve goals for the participant that reflect the needs within the STEPS assessment. This service will be billed directly to the FMS provider, PPL. |
| **Transportation**              | Transportation to and from job interviews, work and essential locations such as grocery stores and banks. | This service may be provided by an agency or PCA and is billed directly to the FMS provider, PPL, based on the STEPS support plan.                                                                                         |
| **Supported Employment**        | **Requires overview of curriculum and/or certification for approval from Program Manager.**  
Supported Employment includes a number of services which assist participants in obtaining and maintaining employment. Supported Employment can involve one-on-one assistance to assist participants to become oriented to a new job, learn job responsibilities, practice work-appropriate and safe behavior, etc.  
|                                                                               | This service would be provided by an agency with staff who are certified to provide Employment services. We would expect any agency billing for this service to be currently providing supported employment and have a person-centered planning model that they use. The agency will be required to develop/follow a support plan to achieve employment goals for the participant. This service will be billed directly to the FMS provider, PPL. |
| **Personal Assistance Services** | Assistance with Activities of Daily Living (ADLs) and Instrumental Activities of Daily Living (IADLs) for individuals unable to perform these tasks independently; may be hands-on assistance or cuing and prompting. | Self-directed services will be provided by staff who are chosen by the participant and timesheets will be submitted/paid by the FMS provider, PPL.  
Agency-directed services will be provided by an agency who provides PCA supports and invoices will be submitted/paid by the FMS provider, PPL. |
| **Enhanced Services (only available with PAS)** | Assistance for participants who require hands-on care during the night, including re-positioning, tracheotomy care, and care for chronic incontinence; need must be documented by a physician. | Self-directed services will be provided by staff who are chosen by the participant and timesheets will be submitted/paid by the FMS provider, PPL.  
Agency-directed services will be provided by an agency who provides PCA supports and invoices will be submitted/paid by the FMS provider, PPL. |
| **Community Service Coordination (aka case management)** | **Requires overview of credentials for approval from Program Manager.**  
Assisting participants to make program choices, locate and direct services, develop and obtain approval for Emergency Back-Up Plans, perform fiscal management responsibilities and complete paperwork; monitoring services and progress to complete goals; linking and referring participants to community resources and non-Medicaid supports such as education, employment, and housing. | This service would be provided by a community agency with staff who meet the requirement outlined in the STEPS program manual. This service will be billed directly to the FMS provider, PPL, using an invoice. |