

### STEPS Personal Assistance Services Hourly Wage Chart

	Billable rate	No Relationship	Parent  <i>The provider is the Parent of the Participant (Employer) and not also caring for a Grandchild</i>  <i>(FICA, FUTA, and SUI Exempt)</i>	Parent, caring for Grandchild  <i>The provider is the Parent of the Participant (Employer) and is caring for a Grandchild</i>  <i>(FUTA and SUI Exempt)</i>	Spouse  <i>The provider is the Spouse of the Participant (Employer).</i>  <i>(FICA, FUTA, and SUI)</i>	Child  <i>The provider is the Child of the Participant (Employer) and under the age of 21</i>  <i>(FICA, FUTA, and SUI)</i>	Foreign Student  <i>The provider is a Foreign Student on VISA in the US for the purpose of providing domestic service</i>  <i>(FICA and FUTA Exempt)</i>	Minor  <i>The provider is under the age of 18 and a student.</i>  <i>(FICA Exempt)</i>
Personal Assistance Services	\$16.50/hour	\$14.54	\$16.35	\$15.08	\$16.35	\$16.35	\$15.90	\$14.64
Enhanced Services	\$85/night	\$74.90	N/A	N/A	N/A	N/A	\$81.91	N/A
Transportation Services	\$15.00/hour	\$13.22	\$14.86	\$13.71	\$14.86	\$14.86	\$14.46	\$13.31

**\*For use with the STEPS Individualized Service Plan. On the Service Plan, enter the corresponding rate based on the provider's relationship to the participant in the Personal Assistance Services (PAS) - Self-Directed, Enhanced Services (ES) - Self-Directed, and/or Transportation - PAS sections for each provider.**

**Example 1:** Joe Smith (PAS Provider) is Jane Smith's (Participant) adult child. Joe's hourly wage would be listed as \$16.35 for PAS - Self-Directed on the Service Plan.

**Example 2:** John Doe (Participant) put an ad in the paper for an overnight PA. Jim Brown responds to the ad and is hired (ES Provider); he has no relationship to John. Jim's nightly rate would be listed as \$74.90 for Enhanced Services on the Service Plan.

**Example 3:** Jose Garcia (Provider) is a foreign student that will be providing transportation to his friend, Jane Smith (Participant). His hourly wage would be listed as \$14.46 for Transportation - PAS on the Service Plan.